Jan Behrendt, MHM Berlin-Gatow

Volunteer Experts and Museum Documentation

Opportunities – Challenges – Limits

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- Volunteers and the Museum
- Risks and Challenges
- Benefits and Opportunities
- Jobs for Volunteers
- Organizing Volunteers

- Volunteers and us
- Risks and Challenges
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Volunteers and the Museum

- Legitimacy: Most museums were established by enthusiastic museum amateurs
- Networks: Everybody needs friends so do museums
- Specialists: The larger the collection, the greater the need for outside specialist knowledge
- Manpower: Sometimes you may simply need more staff

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Risks and Challenges

- Volunteers think they know everything better
- Volunteers cost time
- Volunteers need emotional compensation
- Volunteers have no ideas of museum documentation
- Volunteers make mistakes and have accidents
- Qualified specialists are rare among volunteers

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Benefits and Opportunities

- Volunteers are your most loyal visitors
- Volunteers advertise your museum
- Volunteers know your collection (sometimes better than yourself)
- Volunteers often have specialist knowledge you might need
- Volunteers are there because they love your museum

Outline

- Volunteers and us
- Risks and Challenges

• Benefits

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Jobs for Volunteers



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MILITÄR HISTORISCHES MUSEUM

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Jobs for Volunteers

- Curatorial: Consultants with specialist knowledge about your collection and available artifacts
- Documentation: Consultants providing information / assisting with research about your objects
- Collections Management: Consultants / Specialists for transports, installations, etc.
- Exhibitions: Guides and visitor service personnel (requires special training)
- Restoration: Specialists may assist in restoration projects or general duty works (e.g., if trained: cleansing etc.)

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Use your in-house information management to:

• Identify: find willing partners

How to Organize Volunteers

- Assess: note what a person is good at
- Train: enable your volunteers to fulfill their tasks; keep track of your training efforts
- Motivate: display partnerships at artifacts (object/web); make efforts public; organize frequent meetings/trainings put colleagues in charge of groups of volunteers



MILITÄR HISTORISCHES MUSEUIM

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MULTÄR HISTORISCHES **MUSEU**₁M

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Militärhistorisches Museum der Bundeswehr - Flugplatz Berlin Gatow Published by Jan Behrendt [?] Like This Page · 25 October 2014 · Edited · ©

Wir danken allen Freiwilligen, wie beim heutigen ersten Treffen der AG Exponatpflege mitgearbeitet und der MiG-29 zu altem Glanz verholfen haben. Das war allerfeinstes Hands-On-Museum!

Thank you to all volunteers who helped make today's first Hands-On Museum event a success. We took care of the MiG-29.

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See you soon in Gatow!



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